



At Cowman Engineering, we believe in delivering reliable civil engineering services while acting responsibly towards the environment and the communities we work in.

Sustainability for us means working efficiently, limiting waste, and supporting people – both on and off site.

#### Environmental Responsibility

We take practical steps to manage our environmental impact across all projects:

##### Waste Management

We reduce waste wherever possible, reuse materials when we can, and recycle as standard. Any remaining waste is managed and disposed of responsibly.

##### Water Control

We manage site water carefully to prevent pollution, using silt control systems and drainage measures to keep runoff under control. We also look for ways to reduce water use on site.

##### Protecting Wildlife and Green Spaces

We work with care in natural and sensitive areas, avoiding unnecessary damage to trees, hedgerows or habitats. Where needed, we follow ecological advice to protect local wildlife.

##### Community and Workplace

We aim to bring value to the areas we work in and maintain high standards across our workforce:

##### Local Jobs and Training

We support local employment and offer training opportunities wherever possible, helping to build skills and support the regional economy.

##### Community Relations

We keep neighbours informed about our work, reduce disruption through good planning, and support local events or initiatives where appropriate.

##### Fair Treatment and Safety

We're committed to fair employment, equal opportunities and respectful site conduct.

Health and safety is at the heart of everything we do.

##### Responsible Procurement and Working Practices

We choose suppliers who share our approach to responsible construction. This includes using sustainable materials, energy-efficient equipment and sourcing locally where it makes sense.

We also use digital tools to cut down on paper, improve communication and reduce unnecessary travel or deliveries – helping lower our carbon footprint across the business.

##### Moving Forward

Sustainability is part of how we do business – not just a one-off initiative. We continue to review and improve how we work, so we can build projects that are safe, efficient, and make a positive impact for years to come.